









# THE 70 YEAR HISTORY OF THE SUMMIT FEDERAL CREDIT UNION 1941-2011





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THE SUMMIT FEDERAL CREDIT UNION
1941-2011



This historical perspective is dedicated to the original founders of the credit union who were employees of the Rochester Telephone Corporation...Herbert Davis, Harold Madigan, F. C. Goodwin, Jr., the original Board of Directors and countless others who played a significant role formulating the credit union. This special group had the vision and the energy to create a financial cooperative aimed at helping members save and borrow for their future at attractive rates and favorable terms.

Our 70 year legacy is a long and storied one touching thousands of families, friends and neighbors along the way. The credit union remains strong and continues to thrive today operating by the same principles that were first established by our founders in 1941... to help members improve their lives.





The contributions of Paul Infantino, John Bryson and our long list of Directors and Volunteers cannot and will not be forgotten.

They all had key roles in running the credit union and keeping it on the cutting edge of member convenience and outstanding service.

### PAUL INFANTINO



Paul Infantino has had a long and proud legacy of service to our credit union and has been a strong advocate for credit unions in Western New York and across the nation on behalf of The Summit. He has embodied the credit union credo "People Helping People" as an employee, a Volunteer Director and a tireless advocate for our tax-exempt status as a credit union. He was a true champion for the credit union movement and unselfishly gave his time and talent to the The Summit and to the credit union community at large.

At various times during his 30 year tenure, he performed a variety of duties including Loan Officer, Collections Officer and General Manager of the Credit Union. As a volunteer, he was a member of the Credit and Education Committees, Chairman of the Marketing Committee and treasurer of the Board. Mr. Infantino was ahead of his time when it came to technology for credit unions and was one of the first in the country to recognize the need to bring computerization to the organization to improve accuracy and efficiency. He purchased the first computer system for the credit union which housed member account information and calculated interest on deposits and loans.

Perhaps the crowning achievement of Mr. Infantino's illustrious credit union career was his fierce belief in the tax-exempt status afforded to credit unions as not-for-profit memberowned cooperatives. Paul was a key figure in getting federal credit unions exempted from New York State sales tax which then applied to other federal credit unions across the State. Many credit unions first became aware of this specific tax exemption as a direct result of Mr. Infantino's efforts.

Mr. Infantino was inducted into the Credit Union Association of New York's Hall of Fame in 2010 recognizing his long service to credit unions and the overall credit union movement.

## **JOHN BRYSON**



John Bryson was one of the great visionaries ever to be a part of the national credit union movement. John saw innovative technologies for our membership before they were widely used or in many cases were even in existence. His vision helped the Rochester Telephone FCU and The Summit FCU grow from a single sponsor \$7 million credit union to a multi-group credit union with over \$150 million in assets at his retirement. Under his leadership, the credit union implemented services and technologies at a very early stage—usually on the cutting edge of the industry and added new companies to our membership even before our governing body (NCUA) undertook this now standard practice.

When John was in his late 30's he was Treasurer of the Communications Workers of America Union, Local 1170, and took an interest in the credit union. The Board of Directors named him Assistant Manager and promoted him to General Manager not long after that. At that time, the credit union served the employees of

Rochester Telephone Corporation, an independent utility which provided phone service in the Rochester area. As John considered the technological revolution that was taking place, he recognized that the credit union's future was dim if it continued to only serve one company. John stretched the idea of a common bond, that is from people working solely at Rochester Telephone, to people working in any independent phone company. He traveled across New York state to solicit other small independent telephone companies to join the credit union, and the CU began to grow. Drawing on this experience, and benefitting from a change in regulations, John aggressively solicited and then added many major employers in the Rochester area to The Summit's Field of Membership if they didn't already have a credit union.

Long before the credit union industry added shared branching, he helped form a national trade association, the International Telephone Credit Union Association (ITCUA) and set up a method for remote funds transfers, where members of telephone CUs could get money from their accounts at each other's CUs across the country. While Mr. Bryson was CEO, we added a new full functioning in-house computer system, ATM services, Audio Response, shared branches with Lincoln First Bank, changed the name of the CU and added VISA cards.

John was also a founding member of the New York State Telephone Credit Union Association (NYSTCUA). He served on our first data processor's (ECOM) advisory board from the time we bought the system. He served on many industry committees, and helped to share his vision and accomplishments with others on an ongoing basis. John paid extremely close attention to industry trends. He believed that the first credit union to add a service would be the one that would be most attractive to potential members and he lived every day with that in mind.

The Summit is the growing and thriving organization that it is today because of John Bryson's vision, empowerment of his executives, and expansive practices. John was a great man, and a great leader and part of a generation of credit union professionals who are directly responsible for transforming the CU industry from smaller organizations into professional full-service financial institutions. Mr. Bryson was inducted into the Credit Union Association of New York's Hall of Fame in 2011 for his lifetime of achievements and the indelible mark he left on the credit union industry.



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At left: A bird's-eye view of East Main Street facing east near the Clinton Avenue intersection in downtown Rochester circa 1948.





In an attempt to preserve the rich history of The Summit Federal Credit Union, we have compiled this book chronicling 70 years of the organization's heritage, from inception as the Rochester Telephone Federal Credit Union in 1941, to The Summit Federal Credit Union through the end of 2011. This retrospective includes many stories and footnotes, plus hundreds of photos with captions that pictorially chronicle the events and milestones that shaped the history of your credit union.

This look back at the first 70 years of our dynamic and ever-changing financial cooperative will touch on the many milestones achieved over the years. We will highlight accomplishments of staff, volunteers and Board members whose vision and talents had a significant impact on the direction of the organization over the years.

We'll spotlight numerous financial achievements, plus focus on a variety of new product and service introductions benefitting members along the way. Mergers with other credit unions have also played a key role in our growth over the years, especially during the 1990's and the 2000's, so we'll highlight which credit unions joined The Summit while sharing a bit of their own history and heritage.

This historical perspective will take readers decade by decade from the early days of the credit union movement in the 1930's through the establishment of a charitable fund in the Engineering Department at Rochester Telephone Corporation that evolved into the beginning of our credit union as the Rochester Telephone Federal Credit Union in the 1940's, through the formative years and its humble beginnings in the 1940's. We will chronicle the new product and service additions and growth of assets in the 1950's, plus outline the increasing employee counts to meet the ever growing member base and highlight relationship-building events through the 1960's.

We'll continue our look inside the credit union through the changes that took place in the 70's, and move on to the vision behind the expansion of the credit union's infrastructure and technology which led to us being the credit union that we are today.

In the 1980's, the credit union adopted our current name, The Summit Federal Credit Union. During that time period we were granted numerous and important expansions of our charter which helped to diversify our concentration of members to new and different industries. This resulted in a wider variety of new employer groups joining the credit union which gave us exposure to more potential members than ever before. In addition, we expanded our branch network with some new locations, plus we introduced Share Drafts, Share Certificates and variable rate IRA's in order to satisfy various member requests and needs. Members were also introduced to remote services like Quik Tran Teller By Phone, shared branching with Chase/Lincoln First Bank, plus the use of card services. As we listened to members and implemented their requests, we became a full-service financial institution offering a wide array of products and services to meet their everyday needs.

In the 1990's, there seemed to be a change in the American ideal of paying back debt and avoiding bankruptcy. As a result of that shift, millions of borrowers chose to default on unsecured loans to their financial institutions. At The Summit, unsecured loans had been the lifeblood of the credit union for years, and the increased number of bankruptcy filings affected us tremendously. As a result, our Board and Management diligently worked together to create and implement a very aggressive short-range plan to strengthen our loan portfolio, coupled with a visionary long-range Strategic Plan. This formal plan featured a new forward thinking way of looking at things, plus included well-defined goals and

objectives. The plan required the credit union's leadership team to think about the long-term future of the organization while simultaneously planning infrastructure improvements. These long range efforts led the credit union into an unprecedented era of growth and financial strength. For the first time, this decade also saw the all-important debut of The Summit's first website including online account access for members which forever changed the way they transacted business. The members adapted to new technology quickly. The dawn of the internet age and the creation of our website were key milestones in our continued evolution to a full-service financial institution. In addition, the credit union formed its first Credit Union Service Organization (CUSO), a wholly owned subsidiary, offering investment services for members plus internal audit services for other credit unions.

In the late 1990's and the 2000's, the credit union industry faced a variety of internal and external challenges. The Summit was strategically and actively involved in the passage of legislation, HR1151—the Credit Union Membership Access Act, that confirmed the right of credit unions to accept diverse member companies into their charters. Increased regulation and a difficult real estate market in many parts of the country caused some credit unions to be at critical crossroads. These compliance, regulatory and financial issues coupled with intense competition from banks ultimately caused a consolidation within the credit union industry. This resulted in the merger of many smaller credit unions into other credit unions including The Summit. When making that difficult and emotional decision, several credit unions decided that mergers made sense for their members. They recognized our solid reputation and long track record of outstanding member service. These credit unions saw us as a larger credit union that still adheres to traditional credit union values. The fact that we operated our credit union using a very successful business model...balancing the

needs of members while maintaining high levels of employee satisfaction and financial stability, was attractive to them. Based on their trust in our ability to handle their members and their employees with the greatest of care and empathy, we welcomed a series of mergers with other credit unions in the Seneca Falls, Rochester, Buffalo and Syracuse/Cortland areas. These mergers resulted in the expansion of some of our existing geographic markets, and the addition of some new markets for us in Western and Central New York. It also paved the way for the addition of multiple new branches to The Summit's footprint. This was a necessary step designed to provide more convenience for The Summit's growing membership and allowed us to expand member account relationships.

Over the years, we have evolved from a single sponsor credit union exclusively serving Rochester Telephone employees in the 1940's and 1950's, to a multi-million dollar credit union today serving tens of thousands of members across Western and Central New York. However, one thing will never change...we will always stay true to traditional credit union values offering affordable financial products and services with the ultimate goal of improving our member's lives. We will never lose sight of the fact that we are owned by the membership, and that they are the reason we exist today and into the future.

I hope you enjoy this historical look back at the Credit Union's long legacy of service to members.

Mysm

Michael S. Vadala,
President & CEO
The Summit Federal Credit Union

1941-2011

Where Savings Are Safe And Loans Are Reasonable Call Mrs. Roberts, Station 22, for Details

#### CREDIT UNION MEETING

The Annual meeting of the Rochester Telephone Federal Credit Union will be held on Wednesday, January 26th, in the little Theater Auditorium of the Museum of Arts and Sciences, East Avenue, corner of Goodman Street South. The meeting will start at eight o'clock for we have to be out by eleven o'clock.

It is the duty of each member of the Credit Union to attend, because the Annual Election of Directors will be held as well as the annual reports given, and to discover for themselves the unusual progress made by our Credit Union as compared to the records of other financial institutions throughout the country. The dividend to be paid to share holders will be voted upon, and other business will be taken care of.

The entertainment for the evening will be "Old Time Motion Pictures". The Keystone Cops and Charley Chaplin accompanied on the piano in the approved fashion of the period by Mrs. Grace Drew who accompanied the early motion pictures in the Bi Jo Drem when that theater held forth on Main Street near Clinton Avenue.

The Credit Union has 740 members who now hold shares of about \$56,000. Loans outstanding as of January 1st were about \$21,200. War Bond Sales handled during the past month nearly \$19,000. The Credit Union owns \$20,649.80 Government Bonds and \$10,000 in Federal Savings and Loan Association shares.

### WHAT IS THE ROCHESTER TELEPHONE FEDERAL CREDIT UNION?

In the days of old (before 1941), when an employee of the Telephone Company needed money, he often approached his fellow employee, and many a dollar was borrowed thusly to help tide him over a financial crisis. However, with traditional independence, the Telephone employee sought a self-sufficient means to meet this purpose, and accordingly, in 1941, your Credit Union was founded.

The employees now felt that they had formed an organization which they could call their own! Here, they could regularly save sums from their salaries, and when the necessity arose, they could borrow for their needs at a reasonable rate.

It is a truly cooperative association, where each member possesses one vote, regardless of the amount in his savings account. Here, its management is truly democratic - - People, not dollars, vote.

### DOES THE TELEPHONE COMPANY OWN ANY PART OF THE CREDIT UNION?

No. Although one must be employed by the Telephone Company to become a member, the Company has no direct or indirect ownership in the Credit Union. It is owned and managed solely by its members. However, it has the full cooperation of the Company, as evidenced by the payroll deduction plan.

#### HOW IS THE CREDIT UNION OPERATED BY THE MEMBERS?

At its Annual Meetings, the members elect the management of the Credit Union. Each member may cast only one vote and must be present to exercise this privilege. The nembership elects a Board of Directors and a Credit Committee. The Board of Directors consists of nine members and is responsible for the policy making and direct management of the Credit Union. The Credit Committee is comprised of five members and approves all loans granted.

The Treasurer's Report as of February 28, 1942. is as follows: Members Loans Outstanding \$8,462.29 \$10,973.25 Total Assets

Vice President-Arthur Hefner Treasurer-Elwood White Asst. Treasurer-Harry Carlson Elmira LaBerge-Clerk

Following the business session, old time motion pictures were shown to the delight of all.



#### DIVIDEND

A Letter to the Shareholders of the Credit Union: A dividend of 2% was declared by the members at the Annual Meeting on January 26, 1944, on all shares outstanding throughout the year 1943.

The amount of the dividend will be credited to the shares account of each member, as was done in 1943. Members with account numbers from 1 through 452 should return their pass-books to the Credit Union Office for posting. Members with account numbers from 453 and upwards will receive quarterly statements after March 31 with the amount of the dividend recorded.

Herbert M. Davis, President



Carl Smith of Glenwood signs up Miss Rita Ellsworth as his fiftieth member for the Credit Union.



Our light installation trucks ("Whitey" Lightfoot in foreground)

Carl is the champion go-getter for our Credit Union. He became a member of the Educational Committee in April, 1942, and in eight months has secured the applications of fifty new members! At the same time he has done outstanding work in his Credit Union Notes and his pictures and other articles for the

Our Credit Union has just recently passed its second birthday. Let us touch briefly its high points. Esployees of the Rochester Telephone Corporation now hold over \$48,000 in shares in our Credit Union. The loan balance outstanding at the present time is over \$18,000. In order to put the unused balance to work the officers have authorized the purchase of over \$20,000 in War Bonds, \$7,500 during the Third Bond Drive.

The Credit Union is the issuing agency for War Bond purchases for employees. From December 7, 1941 up to September 1, 1943 the Credit Union has handled for employees. War Bonds to the sum of \$191,493.75. During the Third War Loan Drive the sum of Bonds sold to employees was over \$96,000.

Two years ago when the Credit Union was organized. the story was going around "that a few who had a surplus, organized the Credit Union to make money out of the employees." The truth is, a few who had faith in an idea, loaned small amounts at no interest to start the Credit Union. We should honor these men who risked their money that we should be benefited by our Credit

An employee can accumulate \$400 as he choses. In one lump sum or by payroll deduction, but after the \$400 is reached he can only accumulate more by payroll deduction of not more than \$5 a week. When the total reaches \$500, all accumulation must stop unless some is withdrawn. The Credit Union wants to be a service organization to you, not a deposit wault of funds for

CREDIT UNION



The Credit Union Annual Meeting held January 26th in the Little Theater Audtorium of the Museum of Arts and Sciences, was attended by fifty members and ten non-

The business of the evening included voting on the dividend, as explained in the letter, below, and election of Directors and committee members as follows

ROARD OF DIRECTOR \*Edith Bishop

SUPERVISORY COMMITTEE Thomas Patterson \*Thomas Watson

Justin Williams

Herbert Davis \*Hiram Glatt Arthur Hefner \*William Kern

CREDIT COMMITTEE Elmira LaBerge \*Frank Sharer \*Harold Madigan Arthur Hefner \*H. Elwood White Charles Maddocks

EDUCATIONAL COMMITTEE <sup>o</sup>John Eadie, Chairman

\*Thomas Crist

Immediately following the Annual Meeting, the Board of Directors met to elect officers as follows:

### Sheriff's deputies keep eye on RTC baseball 'payoffs

Participants in Rochester outside-the-park homers are Telephone's intramural slow-pitch baseball league are with four; Kevin Lewis of being paid off by the Credit Construction, one; and Bill being paid off by the Credit Construction, one; and Bill Union but don't worry, the Riefsteck, Southwest, also with County Sheriff's Department one The Sheriff's team establishis keeping an eye on them. ed a record of sorts by hitting.
The "payoffs," an innovation three home runs in one just introduced in the league, inning against Construction -consist of \$5 deposits to final score 19.6 in the
credit union accounts of lawmen's favor...but who's dumb batters who hit a home run enough not to be nice to a over the scoreboard. Bill policeman?

Wackerman of the Notelcom

also \$5 richer. The Sheriff's Department is in the picture because their team has been added to team has been added to RTC's league this year to make a field of eight. The fact that they recently hit three home runs in one inning against Construction may sug-gest an ulterior motive, but by now someone's certainly told them they have to belong o the Credit Union before they qualify for the

team is the first player to

qualify for the bonus, and Tom Jacklin of Construction is

awards.
Standings to date put South-west, Notelcom, and the Sheriff's team in a tie for first place with 4-O records, followed by Cable, Construction, and Mar-keting (all 1-3), Frieda's (form-erly the Has Beens) and AT&T. The last two teams are tied with no wins and four losses apiece.
Among the players hitting

George Bott

Treasurer

Named Assistant

George W. Bott

fanager, has been promoted to

Assistant Treasurer, a district

level position left vacant since

Peter A. Broikou's election to

Freasurer in October 1969. In

his new position he will report

George joined Rochester Tele-

phone in 1965 as a trainee in

directly to Mr. Broikon.

CREDIT COMMITTEE

SUPERVISORY COMMITTEE





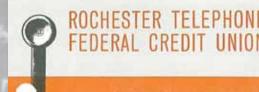
School and was graduated from

. Francis Prep in Spring Grove, Pennsylvania, George reeived his B.A. in economics from Notre Dame University in 1961 and has done graduate work at Syracuse University and Rochester Institute of Teel nology. He had two years of active service in the United States Army, and concluded his service as a captain in the Arm

the Commercial Department. George currently serves as He became Rates Supervisor Chairman of the Supervisors that same year, and in 1967 was Committee, Ruchester Tel transferred to the Operating phone Credit Union. He is Staff Department and promoted member of the Rochester Chan to Manager-Methods and Reber of Commerce, the Javece sults. He returned to the Com-Brockport Volunteer Fire De mercial Department as a Busipartment, and Nativity of the ness Office Manager in 1968, Blessed Virgin Mary Church of was named Revenue Accounting Manager-Orders later that

# THE EARLY YEARS

THE 1930'S THROUGH THE 1970'S



The Party Line Club's board of governors puts brawn and brain together to plan

spring and summer programs. Shown above are (left to right): Dave Baker, Don De Perma (president), Phil Travis, Lissa Schaefer, Tammy King, Sandy Calacino, Don Fox and Ken Csont. Absent: Dick Clar, Shirley Kennerknecht and Ann

TELE-LINE

1155 SIBLEY TOWER BUILDING | ROCHESTER, NEW YORK 14604 | 921-2335



John Bryson, formerly of the Rochester Telephone Corporation Norton Street Service

Mr. Bryson had been employed for fifteen years by the parent company, Rochester Telephone Corporation, but has elected to be employed by the Credit Union, as he feels he con nake a more effective contribution in his present past. He may be contacted at the Centrex Mr. Bryson is the father of two doughters, Jennifer and Julie, and is married to a very

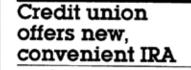
lavely and personable wife, Mary. He is a graduate of Edison Technological High School, and has also received a management diploma at the Rochester Institute of Technology He has been a Credit Union director for the past two years, where he has developed a strong interest in credit union philosophy. He has also served as Treasurer for the past live years at Local 1170 of the Communication Workers of America.





withdrawn. No tax penalty is levied if you are permanently disabled. After you reach age 591/2, you may then start withdrawing money from the account. The amount you withdraw will be taxed as ordinary income at that time. Since by then you will probably be in a lower tax bracket, the actual tax you pay is far less than you would during your

earning years.



As of Ian. 1, the Rochester Telephone Federal Credit Union will offer its own Individual Retirement Account (IRA) program. Formerly restricted to persons not already covered by a company pension plan, the credit union's plan will be open to all employee members and will offer two options for saving. One option will allow credit union members to make regular payroll deductions into a variable rate IRA share account. The rate paid will be the six month money market rate that is in effect on the first day of the quarter. That rate will then be paid throughout the quarter. Over the counter deposits, with no minimum requirement, will also be permitted as frequently as you wish to

The other option is an IRA six month

certificate. The rate will be the six month money market rate, compounded daily. There is a \$2,000 minimum deposit requirement for this option.

As of Jan. 1, all working people may open an IRA even if they are already covered by a pension plan. Once you open an IRA account, you may deposit up to \$2,000 each year. If you have a non-employed spouse, you may deposit up to \$2,250 total if you set up an IRA for nim or her.

The money you deposit into your IRA each year is deducted from the gross income figure on your tax return. Also, the interest you earn from this account is not taxed at this time.

In addition to the tax savings, regular contributions to an IRA account can build up a sizable nest egg. For instance, if you were to deposit \$38.46 each week. this would result in \$2,000 per year. Assuming you were paid 12 percent interest, the balance in your account at the end of five years would be \$13,589. At the end of 20 years, the balance would be \$162,529. If you make contributions in this manner for 40 years, the balance at the end of this time would be

This is your own personal retirement fund. So withdrawals cannot be made before you are age 591/2. If you do make a withdrawal before age 59%, there is a 10 percent tax penalty on the amount

Credit union members will be receiving details and an application before the end of December. Employees who do not yet belong to the credit union may call 423-7500 for further information.





**OUR YEAR** PROGRESS

ROCHESTER FEDERAL TELEPHONE CREDIT UNION - 1967

# Charles Ellis Retires, 43 Years Service

fter 43 years service who began his service as a jan itor, held various posts throug the years including service by rean foreman, service foreman and central office foreman, A the time of his retirement. he was on special assignment

A member of the board of frectors of the Credit Union. for 18 years, he is a past president of the group and is curently serving as vice pres ident. He also helped organthe union at Rochester elephone, which later affiliated with the Communications Workers of America.

Ellis plans to spend muc f his leisure time gardening hunting and fishing. He has more than an acre of land at his Spencerport home where he raises flowers, trees and

Camping and payeline will so be on his agenda as in he past. He often travels to orida and Hawaii as well

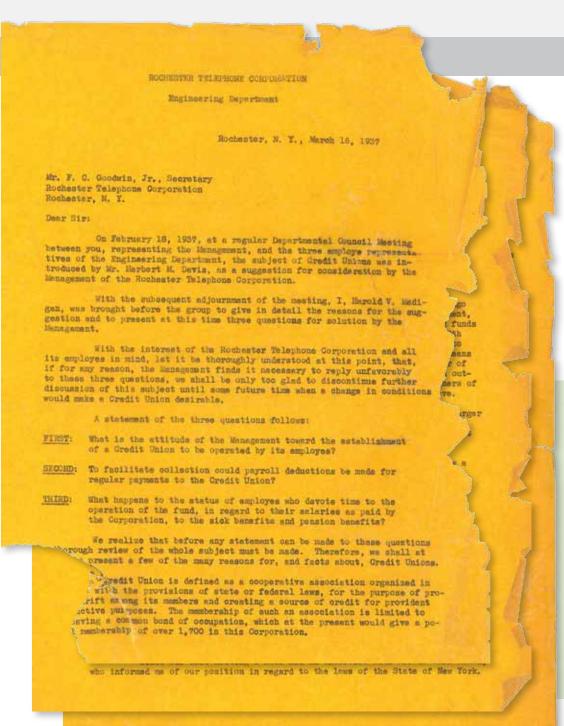
to a camp he owns. A retirement party in h nonor was scheduled Oct. 27 t the Party House on Beahan

TELEPHONE



# 1930's THE BEGINNING

The beginnings of the credit union movement were taking shape in the United States in the early 1930's. With the passage of the Federal Credit Union Act in 1933, the movement was ready to blossom. A few years later, the seeds of the Rochester Telephone Federal Credit Union were planted in a small conference room at the local phone company. Herbert M. Davis introduced the idea of starting a federal credit union during a Departmental Council Meeting of the Rochester Telephone Corporation. This was documented in a letter dated March 16, 1937 from Harold V. Madigan to F.C. Goodwin, Jr., Secretary of Rochester Telephone Corporation. These were the origins of our credit union and led to a very successful history of service to members spanning 70 years to date and counting.



## 1933

1933

#### HISTORIC MILESTONES

National Credit Union Association (NCUA) is formed following the passage of the Federal Credit Union Act.

# 1934

1934

#### HISTORIC MILESTONES

Credit Union National Association (CUNA) founded.



1937

1937

#### MILESTONES

Federal Credit Union

### Origin of the Rochester Telephone

February 18: Herbert M. Davis introduced credit union idea during department meeting at Rochester Telephone Corporation. (see letter at left and excerpts below)

"About ten years ago a mutual savings and loan fund was established in the Engineering Department, with the objectives of providing funds for members at Christmas time and funds for short term loans."

"What a tremendous amount of good could be accomplished for 1,700 potential members, if such a fund provided a means of making loans at a rate of interest much lower than could be obtained elsewhere, or that paid a rate of interest on savings twice as great as the banks in our community."

"The problem of employees who are unsuccessful in handling their incomes to meet expenses can be handled by the Credit Union, as is being done by other Credit Unions. The advantages and, I expect, disadvantages of a Credit Union to the Rochester Telephone Corporation are many, which could be brought out to greater detail in an open discussion."

Excerpts of letter from Mr. Harold V. Madigan to Mr. F. C. Goodwin, Jr.

#### KEY HISTORICAL MOMENTS IN THE 30's

- 1931: Planet Pluto discovered
- 1931: Al Capone imprisoned for Income Tax Evasion
- 1932: Amelia Earhart 1st woman to fly solo across the Atlantic
- 1933: FDR launches New Deal
- 1934: The Dust Bowl
  - 1935: Social Security enacted in U.S.
- 1936: Hoover Dam completed 1937: The Hindenberg disaster

1939: World War II begins







# 19405 THE FORMATIVE YEARS

Following many years of groundwork bringing the idea of a credit union to the management at Rochester Telephone, the credit union was finally officially launched in 1941. The first meeting was held to appoint a volunteer Board to oversee the credit union and a small branch was opened to handle member sign-ups and transactions. In the following years, the first deposits were taken, the first loans were made, members purchased war bonds, Committees were formed and the first Annual Meeting of members was held. The credit union was gaining new members rapidly as word spread throughout the company, and the decade ended with over 1,000 members being part of the cooperative.

1940

1941

1942

1944

1946

1948

1947

1949

1951

1952

membership. At the close of the decade, total assets exceeded the \$1 Million mark.

1953

19505 NEW MEMBERS, NEW OFFICES & \$1 MILLION IN ASSETS

1954

1955

1956

Loan Limits

As the 50's unfolded, the credit union was growing and thriving adding deposits, loans and members in greater numbers than ever before. Branch hours were added to handle the increasing volume of transactions and new mechanical

technology was introduced that helped tremendously in the bookkeeping and record keeping functions. The lone credit union branch moved twice during this time as convenience played a significant role in the cooperative's expansion of

PRODUCTS & SERVICES

November: Maximum loan limit raised to \$3,000.

1957

FINANCIAL ACHIEVEMENTS

1958

1959

1958

Asset Growth Assets reached \$1 Million.

1941

#### MILESTONES

#### Chartering the Rochester Telephone Federal Credit Union



July: Rochester Telephone Federal Credit Union was organized and first meeting held to appoint Board of Directors, Nominating Committee, and Supervisory Committee...first deposit was made. The first office located in Room 317 of the Triangle Building at 335 Main Street in downtown Rochester.

August: Credit Committee established to approve loans...first loan made. Total of 46 members of the credit union.

November: Educational Committee established to distribute notices and provide special information to Board on phases of work in the credit union.

#### PRODUCTS & SERVICES

#### Issued War Savings Bonds

Members purchased War Savings Bonds to aid World War II effort.

# 1942

### **MILESTONES**

### First membership meeting

January: First Annual Meeting held. December: 659 members at year end.

1943

# 1943

#### PRODUCTS & SERVICES

### Savings dividends

January: 3% dividend paid to members.

#### **BRANCH LOCATIONS**



February: New office opened, Room 319 of the Triangle Building, hours increased to 10 a.m. to 3 p.m., 5 days a week.

### 1944

#### FINANCIAL ACHIEVEMENTS

#### Savings Bonds

1945

January: Credit union issued over \$20,000 in U.S. War Savings Bonds.

#### MILESTONES

#### Members/Balances/Net Earnings

November: 745 members, Share Balances of \$71,398. Loan Balances of \$20,408. Net earnings of \$1,049 realized.

# 1945

#### FINANCIAL ACHIEVEMENTS

#### Loan Growth

January: 461 loan applications received. All were granted totaling \$58,432. \$314 placed in reserves for loan losses.

#### MILESTONES

### Members/Balances/Net Earnings

November: 860 members. Share Balances of \$121.933. Loan Balances of \$33,558. Net earnings of \$1,365 were realized.

### 1946

#### **MILESTONES**

### Member Growth



January: 46% of Rochester Telephone employees are members.

## 1947

#### **MILESTONES**

### Members/Balances/Net Earnings

January: 898 members. Share Balances of \$127,500. Loan Balances of \$33,325. Net earnings of \$2,824 realized.

### 1949

#### MILESTONES

#### Member Growth

December 31: Membership over 1,000.

# 1951

#### LOCATIONS

1950

1950

#### New Hours

March: Office hours expand from 10 a.m. to 4 p.m. to accommodate growth.

#### FINANCIAL ACHIEVEMENTS

#### Asset Growth

September: Assets reach over \$200,000.

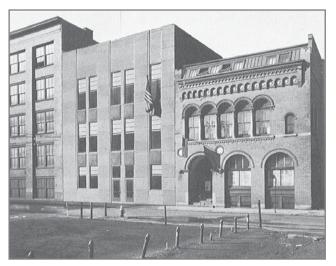
#### June: Bookkeeping system changed from manual to mechanical to handle increased volume of transactions.

First Mechanical Bookkeeping System Installed

### New office

MILESTONES

LOCATIONS



October: Office moved to new location, 63 Stone Street, downtown Rochester.

# LOCATIONS New offices

1957



1956

May: Moved to 11th floor of Sibley Tower, 25 Franklin Street which became new headquarters.

# **KEY MOMENTS IN THE 40's**

1941: Japanese attack Pearl Harbor 1942: T-shirt introduced 14 1944: D-Day

1945: Germans surrender—WWII ends 1945: US drops atomic bombs on Hiroshima & Nagasaki 1946: Bikinis introduced

1947: Polaroid cameras invented 1948: "Dewey Defeats Truman" in the Newspaper 1949: NATO established









1951: Color TV introduced 1952: Polio vaccine created

1954: Roger Bannister breaks the four-minute mile 1955: Disneyland opens 1953: Hillary and Norgay climb Mt. Everest 1955: Rosa Parks refuses to give up her seat on a bus 1959: TV Scandal: US quiz shows found to be fixed

1956: Elvis gyrates on Ed Sullivan's show

1957: Soviet satellite Sputnik launches space age







# 1960 MANAGING GROWTH

As the 1960's began, the Rochester Telephone Federal Credit Union continued to see steady growth in membership and assets, plus we introduced some new products and services that provided more financial options for members. The first Newsletter was established and included the news of the day plus other information that was of importance to members of the credit union. As the employee count grew, key decisions were made by the Board of Directors for staff benefits including the creation of a retirement plan to help them with future savings.

1960

1961

1962

1963

1964

1965

1966

1967

1968

1969

1971

1972

1973

union membership to these new companies. As a result, the credit union was able to grow at a rapid rate and serve thousands of new members who never before had access to our affordable financial services.

NEW PRODUCTS, NEW SERVICES, EXPANDED CHARTER

1974

1975

The 70's were important years in the credit union's history as many new products and services were introduced to members in an effort to keep pace with other financial institutions. Perhaps the most significant change was bringing many

additional member companies on board, thereby expanding our reach in the Rochester area to dozens of large employer groups. We were very much ahead of our time as John Bryson and Charles Ellis added numerous small telephone

companies from across NY State to our charter along with other companies that shared a common bond through the usage of our telephone poles, lines and conduits. This meant that we were able to introduce the employee benefit of credit

1976

1977

1979

# 1960

### PRODUCTS & SERVICES

#### Christmas Club



November: Christmas Club Account introduced.

### 1962

FINANCIAL ACHIEVEMENTS

#### Asset Growth

December: Assets now over \$2 Million.

## 1964

#### MILESTONES

#### First Member Newsletter

history! During the year of 1959,

the semi-annual dividend paid for

a similar period amounted to \$19,000. This repre-



sents an increase of 156% within a period of five The chart on investment yields illustrates the comparative returns of high grade investment and

in guaranteeing the safety of your funds. A Surety Bond is also carried, which covers the carefully selected employees of yo savings opportunities. You will note that your Credit Union.

RESERVE STRENGTH - Additional security is

EXTRA EARNINGS | Interest is earned from the

deposit up to the fifth of the month. And is

June: "TELE-LINE" newsletter established, sent to phone company employees and more.

YOUR CREDIT UNION DOES INDEED OFFER YOU "SECURITY WITH PROFIT!"

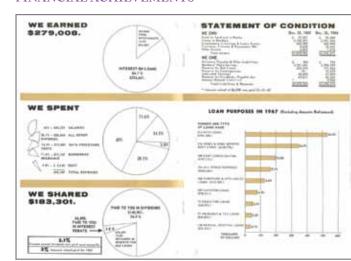
#### HISTORIC MILESTONES



#### National Association of Federal Credit Unions

NAFCU (National Association of Federal Credit Unions) was founded.

#### FINANCIAL ACHIEVEMENTS



1967 Statement of Condition.

## 1969

#### **MILESTONES**

#### Pension Committee



September: Pension Committee established, created retirement plan for credit union employees.

1970



National Credit Union Administration (NCUA) was established.

#### **MILESTONES**

#### Employee Benefits/Staff

June: New pension plan introduced, employee count now at 7.

#### PRODUCTS & SERVICES

#### CD's



November: Golden Thrift Savings Certificates issued.

#### LOCATIONS

1971

#### New Offices



October: Moved to Room 400 in Richford Building 67 Chestnut Street...our corporate headquarters with teller stations.

### 1972

#### **MILESTONES**

#### Charter Expansion

January: First non-Rochester Telephone Company added to charter. AT&T employees now permitted to join

# 1973

### **MILESTONES**

### Telephone Companies Added Across NY State

Oswayo River Telephone Canton Telephone Breezewood Telephone Enterprise Telephone Independent Telephone Companies in NY State

#### FINANCIAL ACHIEVEMENTS

#### Asset Growth—\$6 Million in total assets



Re-elected officers of Rochester Telephone Federal Credit Union at the Annual Meeting: Charles Ellis, Sally Colletta, Bill McGeary and Dave Graney.

# 1974

#### **MILESTONES**

#### Municipal New York State Electric Utility Companies Added to Charter

1978



FINANCIAL ACHIEVEMENTS

#### Asset Growth

December 31: Assets now over \$14 Million.

#### HISTORIC MILESTONES

#### New York State Telephone Credit Union Association (NYSTCUA) Formed

Rochester Telephone FCU, Buffalo Telephone Employees FCU, Syracuse District Telephone Employees FCU. Utica Telephone FCU. Telco FCU (Elmira) and Capital Communications FCU (Albany) join together to form NYSTCUA. First conference held.

### KEY MOMENTS IN THE 60's

1960: First televised Presidential debates 1961: Berlin Wall built

16 1962: Cuban Missile Crisis

1963: Martin Luther King Jr.'s "I Have a Dream" Speech 1964: Beatles become popular in U.S.

1963: JFK assassinated

1966: Mass draft protests in U.S. 1967: First Super Bowl 1969: Sesame Street first airs











1971: VCRs introduced

1972: Terrorists attack at the Olympic Games in Munich

1972: Watergate scandal begins 1973: U.S. pulls out of Vietnam

1974: President Nixon resigns

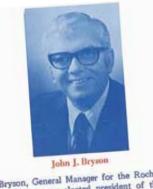
1978: First test-tube baby born 1979: Iran takes American hostages in Tehran

1977: Elvis found dead









on at their Annual Meeting

the United States and C





















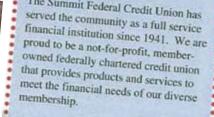


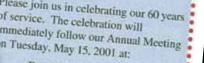




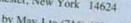








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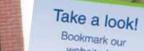






























# 19801 THE CREDIT UNION IS RENAMED THE SUMMIT

In the 1980's, the credit union began a new era under the name of The Summit Federal Credit Union. With this change and an expansion of our charter, we were allowed us to accept a wider variety of new employer groups into the credit union. In addition, we expanded our branch network with some new locations, plus we engaged in a comprehensive expansion of products and services including offering checking accounts for the first time in order to maintain our competitive edge. The credit union also invested in our first computer system which focused on compiling and storing member account information, plus ATMs were introduced allowing easier access to cash outside of our branches for the first time. Assets increased five-fold from nearly \$20 Million to approximately \$100 Million.

1982

# 1980

1980

#### PRODUCTS & SERVICES

#### Share Certificates

January: Floating rate certificate issued, 6 month maturity, \$500 minimum balance required.

#### **OFFICE LOCATIONS**

#### Credit Union moves to Sibley Tower location

March: Moved to 8th floor, Sibley Tower Building

#### **MILESTONES**

#### First Loan Officer

March: Credit Committee granted loan authorization to Jack F. Leonardo (Loan Officer), approved loans up to \$5,000.

#### MILESTONES

#### First Computer System

April: In-house computer system, "Ecom" was purchased.

#### PRODUCTS & SERVICES

#### Visa Credit Cards

December: VISA cards introduced

# 1981

1981

#### PRODUCTS & SERVICES

#### Share Certificates

November: A 6-month share certificate (CD) adopted.. \$2,000 minimum deposit, compounded daily.

### 1982

#### PRODUCTS & SERVICES

January: IRA Variable Rate Share Accounts established, 136 IRA's opened, average payroll deduction \$31/week.

SHARE

DRAFTS

### Share Drafts (Checking Accounts)

October: First Share Draft program initiated

# 1983

### **BRANCH LOCATIONS**

#### New Office Opened in Seneca Falls



New branch opened in a house next to Gould Pumps.

#### PRODUCTS & SERVICES

#### Quik Tran Teller by Phone



April: "Quik Tran" banking-by-phone rolled out.

1983

#### **MERGERS**

### SES Federal Credit Union

April: SES FCU merged into Rochester Telephone Federal Credit Union.

#### MILESTONES

#### The credit union is renamed

April: Contest held to create new name for credit union. Bob Yull won, credit union now officially called "The Summit Federal Credit Union."

#### MILESTONES

### Charter Expansion



April: Credit union granted charter change allowing new members to join from Rochester Gas & Electric, YMCA of Greater Rochester and more.

#### MILESTONES

#### Summit Logo Designed

May: New Summit logo adopted





1984

TELE-LINE Newsletter changed to Summit News.

### **MILESTONES**

### New Member Companies

September: New companies added...Coca-Cola, Paychex, Bausch & Lomb, RG&E, Rochester General Hospital and many more.

### 1984

#### PRODUCTS & SERVICES

### ATM's/Money Market Accounts

Automatic Teller Machines (ATM's) introduced, first Money Market accounts offered.

#### FINANCIAL ACHIEVEMENTS

### Asset Growth

May: Assets at \$34 million.

#### STAFF MILESTONES

1985

#### Mike Vadala Named New Summit Controller



#### MILESTONES

### First Non-Telephone Employee Director Appointed

Jeffrey Peters is the first non-telephone company employee to be elected to the Board of Directors.

### 1985

#### **BRANCH LOCATIONS**

#### Grand Opening of Second Branch Location

On March 29, 1985, the Summit Federal Credit Union opened up its second branch office on the site of Rochester General Hospital, in Rochester, New

Jack Leonardo, currently branch manager of the Goulds Pumps branch, has also been appointed Manager of the new branch. He will be joined by staff employees Cathryn Eldridge and Patricia Brasser.

March: Second branch office opened in trailer at Rochester General Hospital

#### PRODUCTS & SERVICES

#### First Home Equity Loans

Home equity loans debuted.

#### PRODUCTS & SERVICES

### Variable Rate Mortgages/Home Equity Loans

1987

November: Variable rate loans/mortgages available.

#### FINANCIAL ACHIEVEMENTS

#### Asset Growth



## 1986

#### PRODUCTS & SERVICES

#### Auto Loans/Travelers Checks

1988

July: 6 year auto loans & free Travelers Checks introduced.

#### **BRANCH LOCATIONS**

#### New offices

February: Moved Sibley Tower branch from 8th to 12th floor.

#### MEMBER MILESTONES

#### Largest Credit Union in Rochester area



single group of members at the largest Credit Union in the Rochester area with 3,250 members.

#### FINANCIAL ACHIEVEMENTS

### Asset Growth

February: Assets over \$70 million.

# 1988

#### **BRANCH LOCATIONS**

### New offices

#### January: Rochester General Hospital branch moved to Waring Road, Irondequoit.

July: Prestolite office opens in Arcade, NY.

1989

### 1989

#### PRODUCTS & SERVICES

#### 30 Year Mortgages

October: 30 year fixed rate mortgages offered.

### MILESTONES



#### Newsletter/ATM Cards

Newsletter renamed ToSummitUp.

ATM cards used for purchases at Wegmans supermarkets and Chase Pitkin Home Centers.

**KEY MOMENTS IN THE 80's** 

1980: Mount St. Helens erupts 20 1980: Ted Turner establishes CNN 1981: Personal Computers (PC's) introduced by IBM

1981: First woman appointed to the U.S. Supreme Court 1980: John Lennon assassinated 1981: Millions watch royal wedding of Charles & Diana on TV

1982: Vietnam War Memorial opened in Washington, DC

1982: Michael Jackson releases *Thriller* 

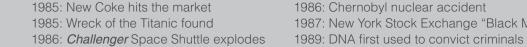
1983: Sally Ride becomes the first American woman in space











1986: Chernobyl nuclear accident 1987: New York Stock Exchange "Black Monday"

1986

1989: Berlin Wall falls 1989: Exxon Valdez spills millions of gallons of oil

on Alaska coastline







# 1990 GROWING RELATIONSHIPS, NEW BRANCHES AND A NEW CORPORATE HOME

The 1990's were exciting times for our cooperative and was marked by significant growth of the credit union, doubling assets in just a short 10 year period. During this decade, the credit union celebrated its 50th year serving members and saw a key changing of the guard at the helm with the retirement of John Bryson as CEO and the installation of Michael Vadala as his successor. Innovation and new product introductions led the way as members had more choices for affordable products and services then at any other time in the credit union's history including specialized programs and accounts for children and teens. There were many firsts achieved in the 90's... our first Summit-owned ATM machine was operational, our first website debuted, our first mini-branch was opened at Blue Cross & Blue Shield headquarters in downtown Rochester, plus our first formal Strategic Plan was created and put into motion. Other notable milestones included the completion of the second credit union merger into The Summit (SOD FCU), and a move into our new corporate headquarters building in Greece which also housed a very busy branch on the first floor.

1990

1990

FINANCIAL ACHIEVEMENTS

Asset Growth

### THE SUMMIT REACHES \$100 MILLION IN ASSETS!

With your continued support and confidence, The Summit has reached another milestone. We are proud to announce that The Summit has recently surpassed the \$100 million asset mark! With a membership of over 36,000 members located across the country, we have more than doubled our asset and membership base from that of just five years ago, making us one of the most financially sound and progressive credit unions in the country.

We're continuing our efforts to make your credit union everything you're looking for in a financial institution. We thank you for your confidence, and look forward to serving you in the future.

\$100 Million in Assets realized.

# 1991

1991



January: Summit Check Cards and money orders introduced.

#### MILESTONES

#### Summit celebrates 50th vear



#### PRODUCTS & SERVICES

#### Check Card/Money Orders



1992

December: New Safari Club savings program for kids debuts...Forward Bound teen program begins.

1993

# 1992

#### **BRANCH LOCATIONS**

PRODUCTS & SERVICES

Safari Club/Forward Bound

Introduced cash transactions at the branches for the first time.

# 1993

FINANCIAL ACHIEVEMENTS

#### Asset Growth

Assets just under \$134 million.

### MEMBER MILESTONES

#### **BRANCH LOCATIONS**

Over 53,000 members.

#### New offices

Waring Road branch with 13 employees relocated to Hudson Plaza in Irondequoit.

# 1994

#### **BRANCH LOCATIONS**

#### New offices

January: Branch services moved from 12th floor to 2<sup>nd</sup> floor of Sibley Tower building, corporate office remained on 12th floor.

1994

#### MILESTONES

April: First Summit-owned ATM debuted... Board approved formation of first CUSO, a wholly owned subsidiary called Canal Ponds Credit Union Services Inc., offering investment services to members plus internal audit services to other credit unions.

#### STAFF MILESTONES

#### CEO John Bryson Retires



December: CEO John Bryson retires.

# 1995

1995

#### STAFF MILESTONES

#### Mike Vadala Becomes President & CEO



January: Mike Vadala appointed President & CEO by Board.



April: Paul Infantino retires from Board.

#### **BRANCH LOCATIONS**

### New offices

May: Seneca Falls branch is moved to town center on Fall Street.

#### **MILESTONES**

### Staff levels

125 employees now work at the credit union.

### PRODUCTS & SERVICES

#### ATM's

1996

May: 9 Summit-owned ATM machines in operation.

#### **BRANCH LOCATIONS**

#### New Offices



July: East Rochester branch opens, 9 employees.

### 1996

#### **BRANCH LOCATIONS**

### New Corporate Office and Greece Branch



February: New corporate office opens at 100 Marina Drive in Greece, NY....2 floors, 45,000 square feet, designed by Barkstrom and LaCroix Architects, built by Christa Construction.

April: Greece branch at corporate headquarters opens. Headquarters dedicated as the John J. Bryson Building honoring our prior CEO.

#### MILESTONES

1997

#### First Website



1998

April: New website debuts...www.summitfcu.org. May: Large increase in loan losses due to slow economy, personal bankruptcies increase.

# 1997

#### MILESTONES

### HR 1151 Passed, Vadala elected to the National Association of Federal Credit Unions (NAFCU) Board



Congress approves HR 1151 (Credit Union Membership Access Act) allowing credit unions to accept multiple member companies to their charter. Performance based lending policies implemented to lower default risk on loans.

June: Michael Vadala elected to NAFCU Board of Directors.

# 1998

#### PRODUCTS & SERVICES

### Relationship Pricing Program

May: Relationship Pricing Program established rewarding members with larger combined account relationships (savings, loans, credit card balances, etc.).

1999

#### **MILESTONES**

#### New Strategic Plan

Management team and Board introduce new 3-year Strategic Plan with a focus on building financial strength and member relationships.

### 1999

#### **MERGERS**

#### Seneca Ordinance Depot (SOD) Federal Credit Union

SOD FCU merged into The Summit with 504 members, \$2.3 Million in shares, \$845,000 in loans and \$1 Million in capital. These members were served out of our Seneca Falls branch.

#### **MILESTONES**

#### Surpass \$200 Million in Assets

\$200 Million mark in Total Assets realized

#### BRANCH LOCATIONS

### Blue Cross Blue Shield Branch

New mini-branch opened with onsite ATM at corporate headquarters of Blue Cross/Blue Shield, downtown Rochester



1990: Hubble Telescope launched into space 1991: Operation Desert Storm 1990: Nelson Mandela freed

22 1991: Collapse of the Soviet Union

1992: Official end of the Cold War 1993: Use of the Internet grows exponentially

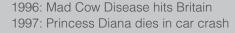
1994: Nelson Mandela elected President of South Africa 1995: Oklahoma City Bombing

1994: Channel tunnel opens, connecting Britain & France









<sup>1997:</sup> Scientists clone sheep

1998: Titanic most successful movie ever







<sup>1998:</sup> U.S. President Clinton impeached 1999: The Euro the new European currency

<sup>1999:</sup> Fear of Y2K Bug 1999: Killing spree at Columbine High School

# "THINK B.I.G.", MERGERS AND "THE SUMMIT REVOLUTION"

The decade that began the new Millennium saw the credit union survive the worldwide Y2K hysteria unscathed, and ended with the global financial crisis that touched the lives of virtually every American. Despite those outside factors, Upstate NY weathered the storm better than most areas of the country, and The Summit finished this 10 year period as a financially strong and vibrant credit union. Mergers dominated the credit union landscape and The Summit joined hands with no less than 4 credit unions, growing from \$200 Million in Assets to over \$500 Million during that time. With the merger of Buffalo Telephone Employees Credit Union into The Summit, we entered a new market outside the Greater Rochester area for the very first time with a cash-less branch in downtown Buffalo. By the end of the decade, we added 2 more locations to the Buffalo branch network and merged in the Kenton Federal Credit Union expanding our

2002

regional presence even more. We also added branches in Henrietta, Hilton and Brighton while relocating the East Rochester branch to a new building in Penfield in a high-traffic area. Another key milestone was the addition of shared branching which allowed our members to seamlessly and without fees, transact business at other participating credit unions locally and nationally, and vice versa. This provided even more convenience for our members and complemented our existing participation in multiple nationwide surcharge-free ATM networks as well.

2007

2000

2000

### PRODUCTS & SERVICES

#### Redesigned Website & Summit Online Access



April: Online access to member accounts debuts with the redesigned website...www.summitfcu.org.

#### **BRANCH LOCATIONS**

### New offices



August: Henrietta branch opens with 10 employees at Southtown Plaza.

# 2001

2001

#### **MILESTONES**

#### 60th Annual Meeting

May: 60th Annual Meeting held.

FINANCIAL ACHIEVEMENTS

#### Asset Growth

December: Assets over \$220 Million.

### PRODUCTS & SERVICES "Wheels for Work" program for underserved members

January: New auto loan program offered to underserved members transitioning from welfare to work.

#### MILESTONES

#### 2nd Strategic Plan

Board and Management debut second 3-year Strategic Plan spanning 2002-2004, "Grow Strong to Give Back".

### 2003

#### **MERGERS**

#### Buffalo Telephone Federal Credit Union



October: Buffalo Telephone Employees Credit Union merged into the credit union adding 5,248 members, 4 employees, \$47 Million in shares, \$10 Million in loans, and \$7.4 Million in

#### **BRANCH LOCATIONS**

#### New Branch



October: Opened first Buffalo branch with 5 employees, 2727 Main St.

### 2004

#### MILESTONES

#### Participated for the first time in the United Way's CASH Program

December: Partnered with United Way's C.A.S.H. program (Creating Assets, Savings and Hope) to provide financial education and free tax preparation.

#### FINANCIAL ACHIEVEMENTS

#### Asset Growth

December: Assets over \$330 million.

#### MILESTONES

### New Strategic Plan



New Strategic Plan covering 2005-2007 rolled out, "Think B.I.G.". We wanted to Build relationships with our members and our companies. Inspire our employees and Grow the credit union.

# 2005

#### STAFF MILESTONES

### Mike Vadala Elected Chair of NAFCU

2004



June: Mike Vadala elected chair of the National Association of Federal Credit Unions (NAFCU).

#### **MERGERS**

#### Hilton Federal Credit Union

October: Merged the Hilton Federal Credit Union into The Summit adding over 1,500 members, \$4 Million in shares, \$2.1 Million in loans and \$919,000 in capital.

#### **BRANCH LOCATIONS**

### New offices, Penfield branch



November: Moved the East Rochester branch to 2146 Penfield Road in Penfield.

# 2006

2005

#### PRODUCTS & SERVICES

#### BALANCE Financial Fitness Program

January: The BALANCE program was established to provide members with free, confidential financial counseling and education.

#### **MILESTONES**

#### Third Redesigned Website



Redesigned website debuts...www.summitfcu.org.

#### Volunteer of the Year

February: Board member Bill Reifsteck honored by the Credit Union Association of New York as the Volunteer of the Year.

#### BRANCH LOCATIONS

#### New offices



February: The new Hilton branch opened at 41 Hovey

#### BRANCH LOCATIONS

#### New offices

2006



June: The Clarence branch, at 5641 Transit Road in East Amherst opened with 5 employees and replaced the original Buffalo Telephone Employees Credit Union branch on Main Street.

#### MERGERS

#### Brighton School Employees Federal Credit Union

July: The Brighton School Employees Federal Credit Union merged into The Summit bringing over 400 members, 1 employee, \$2.6 million in shares, \$2.6 million in loans, and \$766,000 in capital.

#### **BRANCH LOCATIONS**

#### New offices

July: New Brighton branch was opened in the Tops-Brighton Plaza and had 6 employees.

#### **BRANCH LOCATIONS**



December: Second Buffalo branch opened at 2290 Delaware Avenue near Hertel in the Delaware Commons Plaza in North Buffalo with 5 employees.

# 2007

#### PRODUCTS & SERVICES

#### Shared Branching

March: The credit union introduced Shared Branching to members allowing them to use other credit union branches in the network to seamlessly conduct their transactions locally, regionally and nationally, all at no cost to members.

2008

March: Laurie Baker, Chief Operating Officer elected to the Board of the Credit Union Association of New York (CUANY).

April: Coinstar machines debuted allowing members to turn coins into cash plus new Foreign Currency Exchange services are added to the branch network.

#### MERGERS

#### First Link Federal Credit Union



### Federal Credit Union

July: First Link Federal Credit Union merged into The Summit in 2007 bringing over 1,200 members, \$2.5 Million in shares, \$2 Million in loans and \$420,000 in capital to the credit union.

# 2008

### **MILESTONES**

### New Strategic Plan

January: New 4 year Strategic Plan, "The Summit Revolution" unveiled encompassing a core computer system upgrade, plus goals to double asset size in 4 years while maintaining high member and employee satisfaction levels.

### New Core Operating System

October: New core processing system debuted following a year of operational planning and staff training.

# 2009

#### **MERGERS**

#### Kenton Federal Credit Union

October: Buffalo's Kenton Federal Credit Union merged with The Summit bringing over 3,000 new members into the Summit family, \$10.9 Million in shares, \$6.1 Million in loans and \$1 Million in capital plus 4 employees and one branch location on Sheridan Drive in Tonawanda.

2009

#### **BRANCH LOCATIONS**

#### New offices





October/November: Irondequoit and Brighton branches move to newly built signature design facilities. Brighton branch is first L.E.E.D. certified branch (Leadership in Energy and Environmental Design) in our network.

#### MILESTONES

### The Summit Wins Dora Maxwell Award

August: The Summit is presented with the Dora Maxwell Social Responsibility Award by the Credit Union Association of New York (CUANY) for outstanding efforts with community involvement.



2000: George Bush beats Al Gore for President despite losing the popular vote 2001: 9/11 Terrorist attacks occur in NY City, Washington, DC and Pennsylvania 24 2005: Hurricane Katrina strikes Gulf Coast & New Orleans

2006: The U.S. population reaches milestone of 300 million people 2008: Barack Obama becomes the 44th President of the U.S., the first African-American to hold that office



2003









# 2010 AND BEYOND...

As we entered a new decade, The Summit officially welcomed Syracuse and Cortland members into the credit union expanding our geographic reach into the Central New York region for the first time. We now offered members the convenience of 18 branches across various markets in Western and Central NY. Financial challenges and the collapse of real estate markets in the late 2000's strained not only the Corporate Credit Unions but natural person credit unions as well. Unlike the banks, credit unions did not take bailout money from the federal government and chose to heal the system from within. In true cooperative spirit, credit unions banded together under the direction of the NCUA, each contributing proportionate sums based on their size to help keep corporate credit unions stable and well capitalized. Despite those challenges, The Summit continued to maintain a strong financial position and has remained true to its longstanding legacy of service to help "improve our member's lives".

2010

### 2010

#### **MERGERS**

Syracuse Federal Credit Union



The Syracuse Federal Credit Union merged into The Summit on January 1, 2010. This added over 22,000 members, 50+ employees and 7 Central NY branches to our credit union, plus \$126 Million in shares, \$82 Million in loans and \$9.6 Million in capital.

FINANCIAL ACHIEVEMENTS

#### Asset Growth

January 1: Assets top \$625 million

#### **BRANCH LOCATIONS**

#### 18 total branch locations

Branch footprint includes Rochester (7), Seneca Falls (1), Buffalo (3), Syracuse (6) and Cortland (1).

#### MEMBER MILESTONES

#### 75,000 Members

The Summit reaches 75,000 members

### MILESTONES

#### Credit Union Hall of Fame



June: Paul Infantino inducted into Credit Union Association of New York State Hall of Fame.

#### MILESTONES

#### Credit Union Hall of Fame



June: John Bryson inducted into the Credit Union Association of New York State Hall of Fame. John's family accepts this award on his behalf.

#### PRODUCTS & SERVICES

#### Facebook



The Summit joined Facebook to keep members up-to-date with news, events, and contests.

# 2011

# 2011

#### PRODUCTS & SERVICES

#### Fourth Redesigned Website



January: Website gets 4th redesign.

#### MILESTONES

March: Leanne McGuinness, Chief Financial Officer becomes a founding member of Alloya Corporate Federal Credit Union and was elected to the position of Treasurer.

#### **BRANCH LOCATIONS**

#### New offices



April: Main/Winton branch opens with 5 employees at 2315 Main Street in the city of Rochester.

#### MERGERS

#### Frontier Federal Credit Union

May: Frontier Federal Credit Union merged into the credit union adding 526 members, \$1.95 Million in shares, \$880,938 in loans and \$227,543 in capital.

#### **BRANCH LOCATIONS**

#### New offices



August: SUNY Cortland campus branch opened with 2 employees in Neubig Hall, plus 3 on-campus ATM's are installed.

#### 20 total branch locations

Branch footprint includes Rochester (8), Seneca Falls (1), Buffalo (3), Syracuse (6) and Cortland (2).

#### PRODUCTS & SERVICES

#### Mobile Banking





November: Mobile Banking debuted with Mobile Web Banking, Mobile Applications and Text Message Banking.

### **KEY MOMENTS IN THE 2010's**

2010: 7.0 magnitude earthquake devastates Port-au-Prince, Haiti 2010: Picasso painting sells for a record-breaking \$106.5 million 26 2010: Apple releases iPad 1

2011: 3 Billion people watch Prince William marry Kate Middleton 2011: Steve Jobs, co-founder of Apple Inc. and Pixar, dies at the age of 65

2011: Massive earthquake resulting in tsunami devastates Japan







### MERGERS THAT MADE OUR CREDIT UNION STRONGER: Merged Credit Union Histories The Summit's long and storied 70 year legacy includes many credit unions who made the choice to merge with our credit union. We value the rich histories of these credit unions, which now represent a significant part of our history. We recognize that the addition of their members, their employees in many cases, their branch locations and assets have helped The Summit become a larger and more vibrant financial institution with the sole purpose of helping members to improve their financial lives.

### 1983

#### SES FEDERAL CREDIT UNION

SES Federal Credit Union members (who served the employees of Singer Corporation) voted to merge with the Rochester Telephone Federal Credit Union completing the first merger in our history.

### 1999

#### SENECA ORDINANCE DEPOT (SOD) FEDERAL CREDIT UNION

SOD FCU merged into The Summit adding 504 members, 1 branch, \$2.3 Million in shares, \$845,000 in loans and \$1 Million in capital. The onsite Army Depot branch subsequently closed. This was one of the first mergers approved by NCUA under new regulations after the passage of the Credit Union Membership Access Act.

### 2003

#### **BUFFALO TELEPHONE EMPLOYEES CREDIT UNION**

Buffalo Telephone Employees Credit Union merged into the credit union adding 5,248 members, 4 employees, \$47 Million in shares, \$10 Million in loans, and \$7.4 Million in capital. The credit union was officially chartered in February 1942 by the NY State Banking Department and grew assets over the years to \$53 million at its peak prior to the merger with The Summit. It served members in the Greater Buffalo area from companies such as AT&T, NY Telephone, NYNEX, Bell Atlantic and Verizon with a single branch/office on Main Street in downtown Buffalo.

### 2005

#### HILTON FEDERAL CREDIT UNION

We merged the Hilton Federal Credit Union into The Summit adding over 1,500 members, \$4 Million in shares, \$2.1 Million in loans, and \$919,000 in capital. The credit union began in 1975 serving the employees of the Hilton, NY Central School District out of a single branch inside the Quest Elementary School on West Avenue in Hilton.

### 2006

#### BRIGHTON SCHOOL EMPLOYEES FEDERAL CREDIT UNION

The Brighton School Employees Federal Credit Union merged into The Summit bringing over 400 members, 1 employee, \$2.6 Million in shares, \$2.6 Million in loans, and \$766,000 in capital. The financial cooperative began in 1962 and served employees of the district through a single branch inside the Brighton Central Schools Administration Building on Monroe Ave. near the Twelve Corners.

# 2007

#### FIRST LINK FEDERAL CREDIT UNION

First Link Federal Credit Union merged into The Summit in 2007. It was established in 1970 to serve the employees of Curtice Burns Foods, Comstock Foods and the farmers who belonged to the ProFac Cooperative. At merger, it primarily served Bird's Eye Foods employees, 12 other member companies in the greater Rochester NY area, plus additional companies in Wisconsin, Georgia, Pennsylvania, California, and Michigan. First Link had over 1,200 members, 3 employees, \$2.5 Million in shares, just over \$2 Million in loans and \$400,000 in capital, prior to the merger. First Link FCU operated one branch inside the corporate headquarters of Bird's Eye Foods in Penfield, New York, plus a satellite ATM housed at the Allens Canning Company in Montezuma, Georgia.

### 2009

#### KENTON FEDERAL CREDIT UNION

Buffalo's Kenton Federal Credit Union merged with The Summit bringing over 3,000 new members into the Summit family, \$10.9 Million in shares, \$6.1 Million in loans and \$1 Million in capital, plus 4 employees and one branch location on Sheridan Drive in Tonawanda. Kenton FCU was established in 1959 when 10 employees of the Tonawanda Forge plant banded together to start the credit union. Over the years, the plant changed names several times with the last name change being American Axle. The original branch office was located on Ontario and Evelyn Street. In 1975, Kenton moved to 258 Ontario Street and in 1998, they bought the building on Sheridan Drive where it remained following the merger with The Summit in 2009. In the early 2000's, Kenton served multiple member companies such as American Axle, All Saints, 3M, Gioia Pasta, Tonawanda Coke, the McGuire Group Nursing Homes plus North Buffalo Community Center.

## 2010

#### SYRACUSE FEDERAL CREDIT UNION

The Syracuse Federal Credit Union members agreed to merge into The Summit in the fall of 2009. This added over 22,000 members, 50 employees and 7 Central NY branches to our credit union. In addition, the credit union brought \$126 Million in shares, \$82 Million in loans and \$9.6 Million in capital. Syracuse FCU was made up of many credit unions that joined hands over the years. The most recent merger joined together the former Syracuse Police FCU which was originally established in 1959, and Sunfirst FCU the former Syracuse University Federal Credit Union which was originally established by SU employees in 1957. Prior to the Syracuse Police and Sunfirst merger, other Central NY area credit unions that merged into these credit unions also included: Onondaga County-Federal Employees FCU, Pinecone FCU, Onondaga County FCU, Rollway FCU and Cortland County FCU. Prior to the merger, Syracuse FCU's CEO was Joe Mariani. In 2008, Al Mariani, Joe's father and former Syracuse FCU CEO, was proudly inducted into the Credit Union Association of New York Hall of Fame based on his long legacy of service to the credit union industry.

### 2011

#### FRONTIER FEDERAL CREDIT UNION

On February 12, 1959 a meeting was held at the Continental Inn for the purpose of forming a credit union for Frontier Oil Employees. An application was granted for a federally chartered credit union to be named Frontier Oil Employees Federal Credit Union later known as Frontier Federal Credit Union. The first annual meeting was held on January 18, 1960. The credit union grew over the years and had \$1.9 Million in shares, \$880,938 in loans. \$227,543 in capital, plus 526 members at the time of the merger.

1941

Charles Chase Herbert Davis Charles Maddocks Harold Madigan G. William Miller H. Elwood White R. W. Yandow

#### 1942 Harold Madigan

Herbert Davis H. Elwood White G. William Miller LeRoy Arter Charles Maddocks Clayton Howden

Harold Madigan Herbert Davis Elwood White Elmira LaBerge LeRoy Arter Arthur Hefner Walter Harvey Eleanor Jordan Charles Maddocks

### 1944

1943

Herbert Davis Arthur Hefner H. Elwood White Elmira LeBerge Edith Bishop Thomas Crist Hiram Glatt William Kern Harold Madigan

#### 1945

Arthur Hefner Justin Williams H. Elwood White Elmira LaBerge Harold Madigan Hiram Glatt William Kern Hartley Norman Helen Ringwood

#### 1946

Justin Williams G. William Miller Harry Carlson Elmira LaBerge Harold Madigar Arthur Hefner William Kern Hartley Norman Mary O'Connor

#### 1947

Justin Williams G. William Miller Harry Carlson Vivian Atwood Harold Madigan Arthur Hefner William Kern Hartley Norman Mary O'Connor

# 1948

Robert Dimpfl Hartley Norman Harry Carlson Vivian Atwood Harold Madigar Arthur Hefner Bessie Hoctor Thomas Watson

Justin Williams

#### 1950

J. Robert Brookman C.A. Baart Harry Carlson Louise Horton Harold Madigan Arthur Hefner Edna Melich Kenneth Ritzenthaler Carl Ruckdeschel

Carl Ruckdeschel Irene Pierson Harry Carlson Louise Horton Harold Madigan Arthur Hefner Kenneth Ritzenthale Raymond Reif Edna Melich

#### 1952

# 1949

Robert Dimpfl Thomas Watson Harry Carlson Louise Horton Harold Madigan Arthur Hefner Robert Brookman Bessie Hoctor Cornelius Baart

#### 1951

Carl Ruckdeschel Irene Pierson Harry Carlson Louise Horton Ray Reif Harold Madigan William Biel Edna Melich

Arthur Hefner

Irene Pierson Harold Madigan Harry Carlson Louise Horton Michael Bellanca William Riel, Jr. Arthur Hefner Edna Melich Carl Ruckdeschel

1953

1954 Irene Pierson Michael Bellanca Harry Carlson Louise Horton Arthur Hefner Edna Melich John Cooper Harold Silver Webster Smith

#### 1955

Irene Pierson Michael Bellanca Bill McGeary Elizabeth Stasko John Cooper Edna Melich Webster Smith Thomas Watson J. Robert Brookman

#### 1956

Irene Pierson Michael Bellanca Bill McGeary William Kruse Charles Ellis Edna Melich John Rogers Webster Smith

John Eckel

Charles Ellis John Rogers Bill McGeary William Kruse Edna Melich **Donald Brelos** Mabellle Bushnell Thomas Gillard Michael Bellanca

1957

#### 1958

John Rogers Bill McGeary Ruth McNally Thomas Gillard Mabelle Bushnell Charles Ellis John Robertson Francis Crough Anna Leyrer

1959 John Rogers John Robertson Bill McGeary Ruth McNally Thomas Gillard Michael Bellanca Charles Ellis Francis Crough Anna Leyrer

### 1960

Francis Crough

John Rogers John Robertson Bill McGeary Raymond Merz Ruth McNally Thomas Gillard Michael Bellanca Charles Ellis

## 1961

Francis Crough Thomas Gillard Bill McGeary Seymour Zloth William Callahan LeRoy Collins Charles Ellis Ruth McNally Thomas Olsen

#### 1962

Francis Crough Seymour Zloth Bill McGeary William Callahan LeRoy Collins Charles Ellis Ruth McNally Thomas Olsen Thomas Gillard

### 1963

1967 Seymour Zloth Walton Brady Bill McGeary Bill McGeary Paul Infantino Paul Infantino David Kopp David Graney Charles Ellis Helen Aman Thomas Olson Charles Ellis Robert Barton John Fleming Donald Blythe David Kopp Walton Brady John Rogers

### 1964

Seymour Zloth Walton Brady Bill McGeary David Kopp Paul Infantino Paul Infantino Donald Blythe David Graney Bill McGeary John Bryson Charles Ellis Charles Ellis Thomas Olson John Fleming Robert Barton David Kopp Walton Brady Richard Stoetzel

1965

1966

Walton Brady

Paul Infantino

Helen Aman

Bill McGeary

Charles Ellis

John Rogers

1968

John Fleming

Thomas Olsen

David Kopp Charles Ellis Walton Brady John Bryson Paul Infantino Paul Infantino Bill McGeary Sally Colletta (First Woman elected Helen Aman to an Executive Charles Ellis position on the Board) Richard Stoetzel Thomas Olson Bill McGeary John Rogers John Fleming Richard Stoetzel Walton Brady

#### David Kopp

1970 John Bryson Charles Ellis Paul Infantino Sally Colletta Walton Brady John Fleming David Graney Bill McGeary Richard Stoetzel

David Graney

1969

1971 Bill McGeary Charles Ellis David Graney **Thomas Smelt** Sally Colletta Paul Infantino Walton Brady John Fleming Richard Stoetzel

### 1972

Bill McGeary Charles Ellis David Graney Sally Colletta **Thomas Smelt** Walton Brady John Fleming Richard Stoetzel Eugene Morreale

#### 1973

Bill McGeary Charles Ellis David Graney Sally Colletta Thomas Smelt Walton Brady John Fleming Richard Stoetzel Eugene Morreale

### 1974

David Graney Charles Ellis Bill McGeary Sally Colletta **Thomas Smelt** Walton Brady Richard Stoetzel George Bott Charles Faggiano

### 1975

David Graney Charles Ellis Bill McGeary Charles Faggiano Sally Colletta Thomas Smelt Richard Stoetzel George Bott Walton Brady

David Graney Charles Ellis George Bott Charles Faggiano William Reifsteck Walton Brady Richard Stoetzel **Thomas Smelt** Bill McGeary

#### 1977

1978

David Graney Charles Ellis George Bott Charles Faggiano William Reifsteck Walton Brady Richard Stoetzel Thomas Smelt Bill McGeary

David Graney Charles Ellis Bill McGeary William Reifsteck Charles Faggiano Walton Brady Richard Stoetzel Thomas Smelt Sally Colletta

### 1979

Bill McGeary Donald Blythe David Granev Sally Colletta Charles Ellis William Reifsteck Charles Faggiano Walton Brady Richard Stoetzel

1980

Charles Ellis Charles Faggiano David Graney Paul Infantino Donald Blythe Sally Colletta William Reifsteck Walton Brady Bill McGeary

#### 1981

David Graney Charles Faggiano Richard Murphy Barbara Walters Donald Blythe Walter Brady Charles Ellis Paul Infantino William Reifsteck

1982

1983

1984

Walton Brady Charles Faggiano Richard Murphy Barbara Walters Daniel Blanchard Charles Ellis Paul Infantino William Reifsteck Joseph Thyroff

Barbara Walters Richard Murphy Joseph Thyroff Daniel Blanchard Charles Ellis Charles Faggiano David Graney Paul Infantino William Reifsteck

Richard Murphy Charles Faggiano Joseph Thyroff David Graney Daniel Blanchard Charles Ellis Paul Infantino William Reifsteck Jeffrey Peters

#### 1985

Joseph Thyroff Charles Ellis Daniel Blanchard David Graney Jeffrey Peters Charles Faggiano Richard Murphy William Reifsteck Paul Infantino

### 1986

1990 William Reifsteck

### 1987

Charles Ellis Daniel Blanchard David Graney Richard Murphy Charles Faggiano Paul Infantino Jeffrey Peters William Reifsteck

### 1988

Paul Infantino Richard Murphy Joseph Thyroff Jeffrey Peters

Joseph Thyroff

Joseph Thyroff Charles Ellis Daniel Blanchard David Graney Richard Murphy Charles Faggiano Paul Infantino Jeffrey Peters

David Graney William Reifsteck Charles Faggiano Daniel Blanchard Richard Ottalagana

David Graney Paul Infantino Richard Murphy William Reifsteck Joseph Thyroff Charles Faggiano Daniel Blanchard Jeffrey Peters Richard Ottalagana Maureen Carpenter Curtis Dehm

1989

1991

1992

Richard Murphy

Paul Infantino

Joseph Thyroff

Jeffrey Peters

Maureen Carpenter

David Graney Richard Ottalagana Richard Murphy William Reifsteck Paul Infantino Paul Infantino Joseph Thyroff Charles Faggiano Daniel Blanchard Curtis Dehm Jeffrey Peters

#### 1995

1994

Richard Ottalagana Joseph Thyroff Daniel Blanchard Richard Murphy William Reifsteck Richard Murphy William Reifsteck Charles Faggiano Paul Infantino Jeffrey Peters Joseph Thyroff Curtis Dehm Charles Faggiano Jeffrey Peters Thomas Quirk Lucy Maiorana

#### 1996

Richard Ottalagana Elizabeth Dudman Daniel Blanchard Richard Murphy William Reifsteck William Reifsteck Charles Faggiano Jeffrey Peters Curtis Dehm Charles Faggiano Joseph Thyroff Thomas Quirk

#### 1993

Richard Ottalagana Daniel Blanchard Richard Murphy William Reifsteck Paul Infantino Joseph Thyroff Charles Faggiano Curtis Dehm Jeffrey Peters Maureen Carpenter Thomas Quirk Curtis Dehm

### 1998

Richard Ottalagana Elizabeth Dudman Daniel Blanchard Richard Murphy Richard Murphy William Reifsteck William Reifsteck Charles Faggiano Jeffrey Peters Joseph Thyroff Curtis Dehm Charles Faggiano Joseph Thyroff Thomas Quirk Jeffrey Peters

1999

2000

Richard Ottalagana Elizabeth Dudman

Richard Ottalagana

#### 1997

Richard Ottalagana Elizabeth Dudman Richard Murphy William Reifsteck Charles Faggiano Jeffrey Peters Joseph Thyroff

Richard Ottalagana Elizabeth Dudman Jeffrey Peters Thomas Quirk William Reifsteck Richard Ottalagana Charles Faggiano Sarah Ayer Joseph Thyroff Richard Murphy

2002

2003

2004

Elizabeth Dudman Jeffrey Peters Richard Ottalagana Elizabeth Dudman Thomas Quirk Thomas Quirk William Reifsteck William Reifsteck Richard Ottalagana Charles Faggiano Jeffrey Peters Charles Faggiano Curtis Dehm Sarah Ayer Joseph Thyroff Joseph Thyroff Richard Murphy Richard Murphy

Elizabeth Dudman Jeffrey Peters Jeffrey Peters Elizabeth Dudman Thomas Quirk Thomas Quirk William Reifsteck William Reifsteck Richard Ottalagana Richard Ottalagana Charles Faggiano Charles Faggiano Curtis Dehm Sarah Ayer Joseph Thyroff Joseph Thyroff Richard Murphy Richard Murphy

2001 Elizabeth Dudman Jeffrey Peters Thomas Quirk William Reifsteck Richard Ottalagana Charles Faggiano Curtis Dehm Joseph Thyroff Richard Murphy

#### 2006

2005

Jeffrey Peters

Sarah Ayer

Jeffrey Peters Elizabeth Dudman Thomas Quirk William Reifsteck Charles Faggiano Sarah Ayer Joseph Thyroff Richard Murphy Gerald Gebauer Edward Szpila

2007

Jeffrey Peters

Elizabeth Dudman Thomas Quirk William Reifsteck Charles Faggiano Sarah Ayer Joseph Thyroff Richard Murphy Gerald Gebauer Edward Szpila Augustin Melendez

#### 2008 Jeffrey Peters

Elizabeth Dudman Elizabeth Dudman Thomas Quirk Thomas Quirk William Reifsteck William Reifsteck Richard Ottalagana Charles Faggiano Charles Faggiano Sarah Ayer Joseph Thyroff Joseph Thyroff Richard Murphy Richard Murphy Gerald Gebauer Edward Szpila Augustin Melendez

### 2009

Jeffrey Peters Elizabeth Dudman Thomas Quirk William Reifsteck Charles Faggiand Sarah Sorensen Joseph Thyroff Richard Murphy Augustin Melendez Gerald Gebauer Edward Szpila Augustin Melendez

### 2010 and 2011

Thomas Quirk Sarah Sorensen Augustin Melendez William Reifsteck Jeffrey Peters Elizabeth Dudmar Charles Faggianc Joseph Thyroff Richard Murphy Gerald Gebauer Edward Szpila Evangeline Petrarca Kofi Appiah Okyere

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